

Paystub Definitions

EARNINGS			UNIT PAY EARNINGS				
	Current Period	Year-To-Date *	Type	Unit	No.Units	Rate	Earnings
Normal Gross	5,987.45	41,944.37					
Additions	0.00	484.29					
Docks	0.00	0.00					
Total Earnings	5,987.45	42,428.66 *					
TSA	100.00	700.00					
TSA - STRS	479.00	3,394.32					
TSA - PERS	0.00	0.00					
TSA - Alt. Retire.	0.00	0.00					
FSA	91.10	637.70					
FSA 129	0.00	0.00					
HSA	0.00	0.00					
Deferred Comp 457	0.00	0.00					
Deferred Comp 457F	0.00	0.00					
Workers's Comp	0.00	0.00					
Taxable Gross	5,317.35	37,696.64 *					
DEFERRED							
	Current Period	Year-To-Date					
Deferred Pay	0.00	4,142.41					
Deferred Held	375.10	2,627.56					
DEDUCTIONS							
	Current Period	Year-To-Date					
Federal Withholding	581.80	4,143.88					
Addl. Fed. Withholding	0.00	0.00					
State Withholding	148.89	1,073.56					
Addl. State Withholding	0.00	0.00					
FICA	0.00	0.00					
MEDI	85.50	605.95					
STRS	0.00	0.00					
PERS	0.00	0.00					
Alternate Retirement	0.00	0.00					
SDI	0.00	0.00					
EIC	0.00	0.00					
Survivor Benefits	0.00	0.00					
Misc. Vol. Deductions	2.00	744.14					
Other Deductions	0.00	0.00					
NET PAY	4,124.06	32,643.96 *	TB DATE	08/27/2013	VACATION	0.00	SICK LEAVE 402.00

Normal Gross: Base Salary before Taxes and Deductions

Additions: Additional Pay (i.e. Longevity, Educational Stipends, etc.)

Docks: Reduction to Salary

Total Earnings: Sum of Normal Gross + Additions – Dock

TSA: Tax Shelter Annuity Contribution (Retirement Contribution)

TSA STRS: STRS Retirement Contribution Taken on Pretax Basis

TSA PERS: PERS Retirement Contribution Taken on Pretax Basis

TSA Alt. Retire: Alternate Retirement Contribution Taken on Pretax Basis

FSA: 125 Cafeteria Plan (Health and Medical)

FSA 129: Flexible Spending Account for Dependent/Child Care

HSA: Health Savings Account

Deferred Comp 457: 457 Plan Defers Compensation Taken on Pretax Basis

Deferred Comp 457F: Non-qualified Retirement Plan Given to Highly Compensated Employees to Supplement Their Retirement Income

Worker's Comp: Amount Reduces Taxable Income

Total Taxable Gross: Difference between Total Earnings and Pre-Tax Deductions such as the Tax Shelter Annuity, Flexible Spending Account, Deferred Comps and Workers Comp

Deferred

Deferred Pay: Deferred Held Salary Paid Out in July and/or Aug or Upon Termination

Deferred Held: Deferred Salary Amounts for only 10 month employees paid over 12 months or 11 month employees paid over 12 months

Deductions

Federal Withholding: Payable to Internal Revenue Service

Additional Fed. Withholding: Additional Federal Withholdings

State Withholding: Payable to California State Tax

Additional State Withholding: Additional State Withholdings

FICA: Social Security Withholding Applicable to PERS Employees and Districts with Social Security as an Alternate Retirement (Varies By District)

Medi: Medicare Withholding

STRS (State Teachers Retirement System): Employee contributions to STRS Retirement Taken on Post Tax Basis

PERS (Public Employees Retirement System): Employee contributions to PERS Retirement Taken on Post Tax Basis

Alternate Retiree: Employee contribution to Alternate Retirement Plan Taken on Post Tax Basis

SDI: State Disability Income

EIC: Earned Income Credit

Survivor Benefits: Employees in PERS without Social Security (Varies By District)

Misc. Vol. Deductions: Additional Voluntary Deductions Applicable to Employees. Includes CSEA/CTA Dues/ Life Insurance and all deductions post tax

Other Deductions: Additional Deductions Applicable to Employees

Voluntary Deductions and Annuities

Voluntary Deductions vary from district to district. Please contact your payroll department for more information

Miscellaneous

Net Pay: Amount Payable to Employee (Take Home Pay)

TB Date: Tuberculosis Expiration Date

Vacation: Vacation balance at the time payroll was processed. Payroll may be processed a few days prior to the end of the month so vacation hours may not accurately reflect the current balance.

Sick Leave: Sick Leave balance at the time payroll was processed. Payroll may be processed a few days prior to the end of the month so sick leave hours may not accurately reflect the current balance.